

VOLUNTEER/INTERN/PARTICIPANT Non-disclosure and Release Agreement

Thank you for being a volunteer with Green Star Movement. We are grateful for your commitment and your contribution. As part of your important work with Green Star Movement, you may be dealing with personal and sensitive information about our members (i.e. addresses or credit card information) and Green Star Movement as an organization. This agreement is designed to inform you about that protected information, and your signature indicates that you understand the importance of keeping this sensitive information within Green Star Movement.

This agreement (the "Agreement") is entered into by Green Star Movement ("GSM") and _____ ("Volunteer/Intern/Participant").

In consideration of the start of involvement with GSM the Volunteer/Intern and GSM agree as follows:

1. GSM's Confidential Information

In the performance of Volunteer/Intern's job duties with GSM, Volunteer/Intern will be exposed to GSM's Confidential Information. "Confidential Information" means information or material that is valuable to GSM and not generally known or readily ascertainable. This includes, but is not limited to:

- (a) information about GSM's members and prospects, including addresses, emails, financial contributions;
- (b) information concerning GSM's financials, including cost information, profits and accounting;
- (c) information concerning GSM's Staff and Volunteer/Interns, including salaries, strengths, weaknesses and skills;
- (d) any other information not generally known to the public which, if misused or disclosed, could reasonably be expected to adversely affect the GSM.

2. Nondisclosure

I shall keep GSM's Confidential Information, whether or not prepared or developed by me, in the strictest confidence. I will not disclose such information to anyone outside GSM without GSM's prior written consent. Nor will I make use of any Confidential Information for my own purposes or the benefit of anyone other than GSM.

However, Volunteer/Intern shall have no obligation to treat as confidential any information which:

- (a) was in Volunteer/Intern 's possession or known to Volunteer/Intern, without an obligation to keep it confidential, before such information was disclosed to Volunteer/Intern by GSM;
- (b) is or becomes public knowledge through a source other than Volunteer/Intern and through no fault of theirs

3. Return of Materials

When Volunteer/Intern's time with GSM ends, for whatever reason, Volunteer/Intern will promptly deliver to GSMO all originals and copies of all documents, records, software programs, media and other materials containing any Confidential Information. Volunteer/Intern will also return to GSM all equipment, files, software programs and other personal property belonging to GSM.

4. Confidentiality Obligation Survives Volunteer/Intern's Time at GSM.

Volunteer/Intern's obligation to maintain the confidentiality and security of Confidential Information remains even after Volunteer/Intern's employment with GSM ends.

5. Release

I release and hold harmless the Participating Entities and their employees from liability for any injury or illness I may sustain, including the aggravation of any prior existing injuries, except where such injury or illness was caused by the willful misconduct of a Participating Entity. I fully assume all responsibility for injuries or illnesses I may sustain while participating in program activities, except where such injury or illness was caused by the willful misconduct of a Participating Entity.

6. Media Release

I hereby consent to the participation in interviews, the use of quotes, and the taking of photographs, movies or video of the Participant named above by Green Star Movement. I also grant to Green Star Movement the right to edit, use, and reuse said products for purposes including use in print, on the Internet, and all other forms of media.

7. Signatures

I have carefully read all of this Agreement and agree that all of the restrictions set forth are fair and reasonably required to protect GSM's interests.

Volunteer/Intern/Participant:

_____ (Signature) _____ (Printed Name) Date: _____

Name of Parent/Guardian:

_____ (Signature) _____ (Printed Name) Date: _____